



## ENVIRONMENTAL, HEALTH, SAFETY & SECURITY POLICY

Quality Carriers, Inc. (QC) is committed to conducting our operations in a manner that protects our employees, affiliate partners, surrounding communities, customers and the environment.

QC will meet or exceed the requirements of all applicable environmental, health, safety and security (EHSS) laws and regulations. As a Responsible Care® Partner Company, we will operate our business according to the Responsible Care Guiding Principles. QC maintains a management system which determines the applicability and addresses the requirements of EHSS laws and regulations.

QC pledges to maintain a rigorous and comprehensive security program designed to ensure the security of our supply chain during cross-border and in-transit transportation. QC will continue to invest in our long-standing participation in the Customs-Trade Partnership Against Terrorism (CTPAT) and our more recent partnership with Truckers Against Trafficking (TAT).

QC's goal of zero EHSS incidents demands that we continue to work with employees, customers, communities and other key stakeholders to establish and maintain appropriate goals and objectives. Input from these stakeholders will be used to evaluate and continuously improve our Responsible Care Management System (RCMS) performance.

Everyone at QC is responsible for upholding the company's high EHSS standards at all times. QC's senior management will ensure that this policy and relevant legal, regulatory and Responsible Care requirements are effectively communicated to employees and other appropriate stakeholders.

We will promote a spirit of openness with our key stakeholders so that hazards and risks associated with our operations are promptly reviewed to address our stakeholder concerns.

In order to ensure continued relevance to the scale, nature and impact of our operations, we will review this policy annually, or whenever a significant change is considered.

A handwritten signature in black ink, appearing to read 'R. Strutz', is positioned above the printed name.

Randall T. Strutz  
President

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QC EHSS Policy Statement  
Updated: July 7, 2021

